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To: Assignment/News Editors

SINGAPORE MANUFACTURING FEDERATION APPOINTS CHIEF EXECUTIVE OFFICER AND ITS FIRST CHIEF SUSTAINABILITY OFFICER

25 May 2023 – The Singapore Manufacturing Federation (SMF) is pleased to announce the appointment of Mr Dennis Mark as its Chief Executive Officer from 15 June 2023, as well as the appointment of Mr Clement Teo as its Chief Sustainability Officer from 5 June 2023. Mr Teo will concurrently hold the position of Assistant Chief Executive.

Having recently celebrated its 90th Anniversary in March, the re-designation of the position of Secretary-General to Chief Executive Officer and the appointment of the Federation's first Chief Sustainability Officer demonstrate the SMF's commitment to the S.H.I.P – the renewed focus of the Federation on Sustainability, Human Capital, Innovation and Productivity.

As a senior executive with more than 20 years of experience in the manufacturing sector in multinational corporations under the HP umbrella, as well as his personal journey of entrepreneurship, Mr Mark posesses a wealth of expertise in human capital development and organisational transformation. Beyond his business endeavors, Dennis is also a dedicated humanitarian leader. For the past decade, he has volunteered with the Singapore Red Cross, and serves as its Council Member and Chairman of the Committee for Humanitarian Assistance and International Relief for the last five years, showcasing his commitment to making a positive impact on society.

Mr Teo was the first to start the Sustainability-as-a-Service programme, which is part of the Enterprise Sustainability Programme, comprising gap assessment, structured training roadmap and certification. Additionally, as a senior executive with more than 20 years of experience, he brings with him expertise in general management,

leadership, business transformation and strategic business development. Focusing on industry partnership and development as core fundamentals, Mr Teo has led sales and operational teams across the ASEAN region in TUV-SUD, a leading organisation in the Testing, Inspection and Certification industry. He has also developed strategic financial plans, key initiatives in Sustainability and Cybersecurity and implemented goto-market strategies.

SMF President, Mr. Lennon Tan said, "I am pleased to welcome both Mr Mark and Mr Teo into the SMF family. Their appointments will bring a new focus on new ideas to bring new benefits to SMF members. The appointment of SMF's first Chief Sustainability Officer will also add expertise to the SMF in an area which manufacturers large and small will require to remain competitive in the global arena.

With their strong commitment to building collaborative relationships coupled with their wide-ranging and deep experience with the manufacturing sector, the SMF Council is confident that with them at the helm of the SMF Secretariat, the SMF S.H.I.P, will gather greater momentum in achieving the Singapore Manufacturing 2030 Vision shared by the Singapore Government."

[The SMF will be happy to arrange for media interviews of Mr Mark and Mr Teo. Please contact the undersigned for any clarification or request.]

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About the Singapore Manufacturing Federation (SMF)

Established since 1932, the SMF represents the interest of the manufacturing community in Singapore, driving its competitiveness and sustainable growth through serving industry- specific needs. Supported by 10 industry groups and its Associated Services, the SMF enhances the competitiveness of the industry by encouraging capacity development and capability building, innovation and productivity. The SMF provides opportunities for companies to collaborate, network, and to grow and expand both locally and internationally. Current membership stands at about 5,000 members comprising SMEs, MNCs and Affiliate members. For more information, please visit www.smfederation.org.sg.

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